**It’s Pay Day: Executive Pay Trends, Issues and Practices**

**Tuesday, September 10, 2019**

On **Tuesday**, **September** **10**, Cristin Obsitnik, Partner, DrinkerBiddle will give us the inside scoop on executive pay trends, issues, practices and programs. If you are designing or administering executive compensation, you and your coworkers don’t want to miss this.

Cristin will dig in on employment agreements and severance arrangements, equity and cash incentive programs, executive compensation considerations and how companies can protect themselves through restrictive covenants, clawbacks and other forfeiture provisions.

Before you settle in for the program, we encourage you to make new professional connections during the networking section of the program from 7:30 to 8:20 a.m.

**Program Details**

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| **When:** | Tuesday, September 10, 2019 |
| **Where:** | The Hilton Netherland |
|  | 35 West 5th Street  |
|  | Cincinnati OH 45202 |
| **Parking:**  | Valet or self-park options; GCCBA will validate parking when you park at The Hilton Netherland |
| **Time:** | 7:30 a.m. - 8:20 a.m. Networking, Registration, and Full Breakfast |
|  | 8:20 a.m. - 8:30 a.m. Announcements |
|  | 8:30 a.m. - 10:15 a.m. Program |

**Our Speakers**

**Cristin M. Obsitnik**, Partner, DrinkerBiddle, concentrates her practice in employee benefits law and executive compensation matters, with a particular focus on employee stock ownership plans.

Cristin counsels employers on the design and implementation of tax-qualified pension plans and non- qualified deferred compensation arrangements, as well as ERISA fiduciary matters. In addition to advising clients on day-to-day administrative matters, Cristin has extensive experience providing advice on company mergers and acquisitions, including how to handle any employee benefits matters that may arise, including controlled group, withdrawal liability and COBRA issues.

Cristin has extensive experience in all aspects of nonqualified deferred compensation plans (including Code Section 409A compliance), executive employment and separation agreements, golden parachutes and Code Section 280G, and performance pay under Code Section 162(m). She advises on all types of equity compensation arrangements, including stock options, stock appreciation rights, restricted shares, restricted share units and phantom stock plans.

In the ESOP area, Cristin represents plan sponsors and independent trustees in the design, implementation, operation and termination of ESOPs.

**Cost:**
GCCBA Corporate Member (no cost)
GCCBA Member with programs (no cost)
GCCBA Member w/o programs ($35)
GCCBA Student Member ($10)
Full-Time Student ($25)
Non-member rate ($60)