

January 2010

Announcement from the Greater Cincinnati Compensation & Benefits Association



**GCCBA** *ANNOUNCEMENT*  
GREATER CINCINNATI COMPENSATION AND BENEFITS ASSOCIATION

## MARCH 10, 2010 PROGRAM

### Compliance in a Changing Landscape

Jeff Shoskins, Attorney, Frost, Brown, & Todd  
Wilma Javey, EEOC Director, Cincinnati Area Office

Compensation discrimination continues to be a problem in the American workplace. In the year since the Lilly Ledbetter Fair Pay Act took effect, some 4,800 charges were filed with the EEOC alleging wage discrimination. Approximately 1,900 of these were filed by women alleging sex discrimination in compensation, just as Ms. Ledbetter had done when she first filed her charge of discrimination in July 1998.

Please join us for the unique opportunity to be ahead of the curve with compliance to the changing legislation regarding compensation. Jeff Shoskins and Wilma Javey will discuss the impact of the recent and pending pay legislation. We will gain an understanding of the current administration's agenda as well as the expectations and best practices for compliance. Mr. Shoskins and Ms. Javey will discuss the following:

- EEOC Regulatory Agenda
- EEOC perspective/interpretation of the Ledbetter legislation and potential Paycheck Fairness Act
- Best practices to ensure proactive compliance
- Company audits – guidance for standards of discrimination testing
- Guidance as to approach/response to allegations
- EEOC resources

#### PROGRAM SPECIFICS:

**Date:** March 10, 2010

**Time:** 7:30 a.m – 8:30 a.m  
Networking, Registration,  
and Full Breakfast  
8:30 a.m – 10:00 a.m  
Program

**Location:** Kingsgate Marriott  
151 Goodman Street  
Cincinnati, OH 45219  
Click here for [Directions](#)

**Parking:** Included in program fee

**Contact:** Ms. Angie King  
Administrative Coordinator  
GCCBA

Phone: 859-391-5763  
Email: [aaking@fuse.net](mailto:aaking@fuse.net)

#### Program Registration: March 10, 2010

##### Type of Registration:

- GCCBA Member (Program fee included with 2010 plus programs membership)  
\*Please email [aaking@fuse.net](mailto:aaking@fuse.net) to register with the below information\*

All others, please complete below and mail with your check made payable to GCCBA, to: Ms. Angie King, Administrative Coordinator, GCCBA, 1763 Haubner Road, California, KY 41007\*

- GCCBA Member (Program fee **not** included with 2010 membership) \$35.00 prior to 3-15-10; \$45 after).
- Non-GCCBA Member (Program fee was \$75 **now reduced to \$60** prior to 3-5-10; \$70 after).
- Student Rate: \$20.00

Attendee(s) Name: \_\_\_\_\_

Company Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_