

THE DEVIL IS IN THE DETAIL



2012 COMPLIANCE HOT BUTTONS AND PRIORITIES FOR COMPENSATION AND BENEFITS PROFESSIONALS

When:

December 1, 2011

Where:

*The Kingsgate Marriott
Cincinnati, Ohio*

Time:

*7:30 a.m. Register/Networking/Breakfast
8:20 a.m. Welcome/Announcements
8:30 - 10:00 a.m. Program*

Cost:

*GCCBA Member with programs (no cost)
GCCBA Member w/o programs (\$35)
GCCBA Student Member (\$10)
Non-member rate (\$60)*

To Register:

*Please visit us at www.gccba.com and
click on Programs.
GCCBA has applied for CE credit from
HRCI for this program.*

Contact:

*Nancy Keyser: dkeyser002@cinci.rr.com
Angie King: aaking@fuse.net*

With elections just a year away and our continued tough economy, we expect a mild year in terms of new regulations and legislative changes. However, government enforcement continues to step up, making compliance and planning ahead more important than ever before.

Join us for an informative discussion with Graydon Head attorneys regarding 2012 legislative and compliance priorities. They will highlight the "Top Ten" activities you should be thinking about for your organization in the coming year, including:

- FMLA Traps
- FLSA Pitfalls
- DOL Investigations on the Rise
- Employee Notices, Notices, Notices
- COBRA, HIPPA, GINA Enforcement

This highly engaging and informal presentation will leave time for lots of questions and discussions with our speakers and your peers.

Speakers

- **Julie Pugh** - Julie practices in Graydon Head's Labor & Employment Client Service Department. She focuses in the labor and employment areas, including employment litigation and dispute resolution. Julie earned a B.S. in Business Administration from Xavier University in 2002, majoring in Human Resources. Julie worked as the Human Resources professional at several corporations and holds a certification as a Professional in Human Resources (PHR). She is a 2007 graduate of the University of Cincinnati College of Law.
- **Bob Saelinger** - Bob serves as a member of Graydon Head's Executive Committee and practices in the firm's Executive Compensation and Employee Benefits Group. He consults with clients on all facets of compensation and benefits, including design/implementation/trouble shooting with respect to qualified and nonqualified retirement plans, executive compensation programs, stock options, health and disability benefit plans, and work force changes. Bob handles benefits issues in mergers and acquisitions, and litigation matters involving employee benefit programs. With his background and experience in tax law, he regularly advises clients regarding plan administration and compliance matters before the Internal Revenue Service and Department of Labor. After completing his undergraduate work at Xavier University, Bob obtained his law degree in 1980 from the University of Kentucky College of Law and masters in tax law from the Boston University School of Law in 1984.