



# *PEBA-Sponsored WorldatWork* 2011 Compensation & Benefits Certification Courses

<u>DATE</u>	<u>COURSE #</u>	<u>COURSE TITLE</u>
March 23-24	B12	Benefits Outsourcing: Selecting, Contracting and Managing Service Partners
	C1	Regulatory Environments for Compensation Programs
May 18-19	C4	Base Pay Administration and Pay for Performance
June 15-16	B1	Regulatory Environments for Benefits Programs
	T4	Strategic Communication in Total Rewards
July 20-21	T3	Quantitative Methods
September 14-15	B3	Health and Welfare Plans-Plan Types and Administration
	C17	Market Pricing-Conducting a Competitive Pay Analysis
October 12-13	T1	Total Rewards Management
November 9-10	T2	Accounting and Finance for the Human Resources Professional
	C12	Variable Pay-Improving Performance with Variable Pay

**Course location: Towers Watson, 1500 Market St, Centre Square East, Philadelphia, PA 19102**

## Course Fees

**PEBA Member:** \$1,025

**WorldatWork Only Member:** \$1,125

**Non-Member:** \$1,645

Course fee includes e-binder access, course book and exam fee.

Not a PEBA Member? Join today for \$135 and save \$100 off every WorldatWork course you take!

## WorldatWork Exams

All WorldatWork testing is computer based. After the course registration fee is paid, test takers will be contacted via email by WorldatWork and instructed on how to contact Pearson VUE to schedule their exam at a date, time, and location convenient for them. The testing fee is included in the course fee. Computer based testing will offer test takers immediate test results. If you need accommodations for your exam, please contact WorldatWork.

## Registration

To register, contact PEBA at (215) 735-9435, email [peba@peba.org](mailto:peba@peba.org), or visit our website at [www.peba.org](http://www.peba.org).

