

## **GCCBA Networking Bonus Program Thursday, December 13, 2018**

Join us on Thursday, December 13 for the Greater Cincinnati Compensation and Benefits Association (GCCBA) Networking Bonus Program at JACK Casino.

We want to thank our members with an evening of networking, food, drinks and rotating, small breakout sessions on the 2018 hot topics crucial to Benefits and Compensation professionals.

### **Breakout Session Topics**

#### **Top Concerns for Retiring Employees**

*Jennifer Moser, Account Executive, RetireMEDiQ*

Retiree health insurance is a daunting process for most. Find out more about employees' top concerns about selecting a retiree health plan, what is going on in the Medicare industry today, and how you can help your retiring employees find resources to navigate these complex decisions.

#### **2018 Legal Update**

*Brian Thomas, Partner, Graydon*

As we approach 2019, we will take a look back at the important legal issues in 2018 – the employment law trends, important cases and best practices.

#### **The HSA Advantage**

*Heather Harte, Regional Vice President, Sales, HSA Bank*

Learn about the advantages of an HSA from both the employer and the employee perspective. Discover “Tips and Tricks” on when it’s the right time to use an HSA and why every HSA partner isn’t created the same.

#### **Bias, Blind Spots and Barriers**

*Tara Burke, Of Counsel, Jackson Lewis*

We all have unconscious bias. But we also know that diversity and inclusion is the right thing – morally, legally and from a business perspective – but unconscious bias undermines our efforts. Participate in a discussion about removing hidden barriers, avoiding blind spots and interrupting unconscious bias in workplaces.

#### **What Your Employees Don’t Know about Your Health Plan Could Cost Them**

*Kim Wilcoxon, Partner, ThompsonHine*

Join Kim to discuss real-life scenarios in which employees have been surprised by unexpected health plan costs and how to proactively communicate about them.

#### **Holiday Wellness**

*Sindy Robbins, Case Manager Specialist, Onsite Health Coach, Cigna*

The holidays are a time for celebrating with family and friends; however, the season can also bring stress from last-minute shopping, financial expenditures, family coming to stay and maybe even the pressure of serving the perfect meal. Stop by for some tips and tricks to help you remain balanced, happy and stress-free this season.

## **Year End Compensation and Benefits Hot Topics**

*Brianna Ritz, Vice President- Financial Counseling, Mideast Region, Ayco*

Participate in a discussion on the year-end compensation and benefits topics that are top of mind for you and your employer. Brianna will engage in discussions on tax reform, student loan debt repayment/assistance programs, the 2019 draft W4, 401(k) plan leakage, HSA plans and the “Dirty Dozen” misunderstandings.

## **Five Keys to Getting Compensation Right**

*Mike Biggane, Consultant – Executive Compensation, Willis Towers Watson*

Join Mike for a discussion of the highlights from the 2018 Willis Towers Watson Getting Compensation Right Survey. Find out more about how technological, cultural and legislative changes are influencing rewards practices around the world, and what changes will be required to meet the demands of today’s evolving workforce.

## **Speakers**

**Tara Burke**, *Of Counsel, Jackson Lewis*

Tara has experience in counseling clients in all areas of employment law, including contractual issues, disability discrimination, Title VII, the Family and Medical Leave Act (FMLA), wage and hour laws, other state and federal regulations, and general human resource issues. She represents clients in litigation, including wrongful termination claims, and wage and hour claims.

**Heather Harte**, *Regional Vice President, Sales, HSA Bank*

At HSA Bank, Heather translates her extensive background in the health insurance and financial services industry to developing and maintaining relationships with employers, brokers and consultants. Heather is very active with the National Association of Health Underwriters and has served in numerous roles at the national, regional, state and local levels.

**Jennifer Moser**, *Account Executive, RetireMEDiQ*

Jen Moser has been a part of the RetireMEDiQ team since 2011. While at RetireMEDiQ, a local health plan advisory service that delivers peace of mind to individuals who seek advice, knowledge, assistance or support regarding retirement health care, Jen has held roles in marketing, client engagement and account management.

**Brianna Ritz**, *Vice President – Financial Counseling, Mideast Region, Ayco*

Brianna advises senior corporate executives in benefits and compensation maximization, tax compliance, estate planning, wealth transfer, investment strategy and risk management. She plays an integral role in the management and oversight of several of Ayco's key corporate relationships.

**Sindy Robbins**, *Case Manager Specialist, Onsite Health Coach, Cigna*

With over 25 years in the health and wellness industry, Sindy is passionate about inspiring people to lead a healthier lifestyle. She is focused on prevention, setting and attaining SMART goals – no matter the size – to facilitate individual outcomes, employer cost savings, increased productivity and reduced absenteeism.

**Brian Thomas**, *Partner, Graydon*

Brian is a partner at Graydon and chairs the firm’s Workers’ Compensation Practice Group. He has 15 years of experience representing employers in a wide range of employment matters, including workplace health and safety.

**Kim Wilcoxon**, *Partner, ThompsonHine*

Kim is a partner in the Employee Benefits & Executive Compensation practice group. She has significant experience advising employers and other benefit plan professionals on welfare benefit plan matters to help them anticipate and respond to legal developments.

**Mike Biggane**, *Consultant – Executive Compensation, Willis Towers Watson*

Mike Biggane is a consultant in the Executive Compensation practice in Willis Towers Watson's Cincinnati office. He advises his clients on executive compensation issues across a broad array of topics.

### **Program Details**

**When:** Thursday, December 13, 2018

**Where:** The JACK Casino  
1000 Broadway St.  
Cincinnati OH 45202

**Parking:** Free parking in the casino parking lot

**Time:** 5:00 p.m. Registration/Networking/Appetizers & Beverages  
5:40 p.m. Announcements  
5:45 p.m. - 7:30 p.m. Breakout Sessions

**Cost:**

GCCBA Corporate Member (no cost)  
GCCBA Member with programs (no cost)  
GCCBA Member w/o programs (\$35)  
GCCBA Student Member (\$10)  
Full-Time Student (\$25)  
Non-member rate (\$60)

**To register for this program, visit us at [www.gccba.com](http://www.gccba.com) and click on programs**